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MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	26 SEPTEMBER 2011
PRESENT	COUNCILLORS FRASER, RUNCIMAN, GILLIES, JEFFRIES (SUBSTITUTE) AND WILLIAMS (SUBSTITUTE)
APOLOGIES	COUNCILLORS ALEXANDER AND GUNNELL

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**46. ELECTION OF CHAIR**

In the absence of the Chair of the Committee, Cllr Alexander, it was

RESOLVED: That Cllr Fraser be elected to chair the meeting.

**47. DECLARATIONS OF INTEREST**

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Cllr Fraser declared a personal interest in agenda item 5 (Redundancy), as a member of the retired sections of UNISON and Unite (TGWU/ACTS sections).

Cllr Williams declared a personal interest in the same item, as a member of Unite and UNISON (although not the branches affected by this item).

**48. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during the consideration of agenda item 4 (Redundancy) on the grounds that it contains information relating to individuals and the financial affairs of particular persons, which is classified as exempt under

Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation Order).

**49. MINUTES**

RESOLVED: That the minutes of the meetings of the Staffing Matters & Urgency Committee held on 7 September and 12 September 2011 be approved and signed by the Chair as a correct record of each meeting.

**50. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

**51. REDUNDANCY**

Members considered a report which informed them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the 7 individual employees concerned were contained in the businesses cases circulated at the meeting as exempt annexes to the report. All the redundancies were voluntary and no discretionary enhancements were proposed.

RESOLVED: That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy, as detailed in the annexes circulated at the meeting, be noted.

REASON: So that Members have an overview of the expenditure.

S Fraser, Chair

[The meeting started at 1.00 pm and finished at 1.10 pm].